

Animal Welfare Policy

Executive Summary

At SpartanNash Company (“SpartanNash” or “Company”) our mission is to deliver the ingredients for a better life, and we strive to ensure that families have convenient access to a wide variety of fresh, high-quality and affordable nutrition options. Furthermore, as part of our commitment to corporate social responsibility, SpartanNash believes that the humane treatment of animals should play an important role in the production and sale of food and other essential consumer goods. These responsibility practices have earned SpartanNash the trust of consumers for more than 100 years.

Although SpartanNash does not own or operate any farms or animal processing facilities, we believe animals should and can be raised, handled, transported and processed in ways that ensure they are clean, safe and free from cruelty, abuse or neglect. SpartanNash also recognizes that best practices around animal welfare are part of an ongoing evolution based on various factors, including new information, technologies and agricultural advancements. We believe that animal welfare practices should be based on both science and ethics.

Animal Welfare

We expect suppliers and vendors to comply with all applicable laws and regulations regarding animal welfare. Additionally, we expect our suppliers to incorporate the Five Freedoms of animal welfare in their supply chain:

- **Freedom from hunger, thirst and malnutrition** by providing ready access to fresh water and a diet to maintain full health and vigor.
- **Freedom from (physical and thermal) discomfort** by providing an appropriate environment.
- **Freedom from pain, injury and disease** by prevention or rapid diagnosis and treatment.
- **Freedom to express (“most”) normal (patterns of) behavior** by providing sufficient space, proper facilities and company of the animal’s own kind.
- **Freedom from fear and distress** by ensuring conditions and treatment, which avoid mental suffering.

In addition, SpartanNash commits to:

- Continuing to support our Animal Welfare Council in identifying and evaluating animal welfare issues and reporting to company management any findings, best practices or recommendations.
- Engaging and working cooperatively with our vendors and suppliers to embrace and promote animal welfare best practices within the supply chain process.
- Addressing any animal welfare issues in cooperation with our vendors and suppliers in a timely manner.
- Working cooperatively with industry and agricultural experts to stay abreast of scientific developments in animal welfare.

SpartanNash’s approach regarding animal welfare topics are listed below:

Dairy

FARM Program

We expect all suppliers of milk to our stores to participate in the National Dairy FARM Program. The Farmers Assuring Responsible Management (FARM) program focuses on five areas: Animal Care, Antibiotic Stewardship, Biosecurity, Environmental Stewardship and Workforce Development.

Artificial Growth Hormones (rBGH/rBST) in Private Brand Fluid Milk

Since 2008, our private-label milk, marketed as Our Family[®] milk, has been entirely sourced from cows that are not treated with artificial growth hormones (rBST). Furthermore, none of the conventional milk sold in our corporate retail stores is sourced from cows treated with artificial growth hormones.

Seafood

Eternal Oceans Seafood Sourcing

We commit to partnering with suppliers utilizing fisheries that are certified by the Marine Stewardship Council (MSC) for wild-caught species or the Global Aquaculture Alliance Best Aquaculture Practices (BAP) and Aquaculture Stewardship Council (ASC) for farm-raised species. We support our suppliers' relationships with seafood industry leaders, such as the Sustainable Fisheries, which allow for continual improvement in sourcing for all seafood we sell.

Genetically Modified Seafood

We do not sell genetically modified seafood.

Pork

PQA Plus[®] Program

We expect our fresh pork suppliers to comply with The National Pork Board's Pork Quality Assurance[®] Plus (PQA Plus[®]) program. PQA Plus[®] provides farmers and their employees with certification and training to address food safety, animal well-being, environmental stewardship, worker safety, and community.

Eggs

United Egg Producers Certification

We expect the Company's suppliers of shell eggs to comply with all requirements of United Egg Producers (UEP) certification, including their animal welfare guidelines.

Cage-Free Eggs

We will continue to comply with the laws and regulations of the states where we do business. Additionally, we are steadily increasing the percentage of cage-free eggs we sell in our corporate retail stores, while still ensuring affordable egg options for consumers.

SpartanNash Corporate Social Responsibility Commitment

Animal welfare is one component of corporate social responsibility. We understand that our business decisions, products, services and operations have a direct impact on the communities we serve and the environment. When evaluating a change to our business, we will carefully consider the social,



environmental and financial impacts of our decisions to ensure we are a good corporate citizen and community partner.

Version History

Effective:	Jan. 2015	Updated:	Feb. 2024
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