

2023 SASB Index

TOPIC	ACCOUNTING METRIC	RESPONSE
Fleet Fuel Management	Fleet fuel consumed, percentage renewable	1,125,446 GJ, 0.04%
Air Emissions from Refrigeration	Gross global Scope 1 emissions from refrigerants Percentage of refrigerants consumed with zero ozone-depleting potential Average refrigerant emissions rate	87,057 MT CO ₂ e We do not disclose this information publicly. Data is currently being reviewed and assessed for disclosure in the future.
Energy Management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	(1) 2,073,064 GJ ¹ (2) 64% (3) 0%
Food Waste Management	Amount of food waste generated, percentage diverted from the waste stream	Data not available for disclosure.
Data Security	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected Description of approach to identifying and addressing data security risks	(1) 0 (2) 0 (3) 0 Our comprehensive approach to identifying and managing risks related to data security, compliance, privacy, and cybersecurity includes a range of measures including weekly vulnerability scans, advanced threat-hunting technology, risk-management frameworks, security awareness training and more.
Food Safety	High-risk food safety violation rate (1) Number of recalls, (2) number of units recalled, (3) percentage of units recalled that are private-label products	Average of 0.91 critical violations per audit in 2023 (1) 42 (2) 190,403 ² (3) 22.90%
Product Health & Nutrition	Revenue from products labeled and/or marketed to promote health and nutrition attributes. Description of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers.	We do not disclose this information publicly. Our program, Nutrition Pathways, provides labeling for food attributes and highlights nutritious foods to assist consumers in making healthier choices or managing health conditions. Our OwnBrands products also include Facts Up Front, which is a voluntary labeling initiative that helps consumers compare products and make more informed choices when it comes to nutrient facts such as calories, saturated fat, sodium and sugar.
Product Labeling & Marketing	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	We do not disclose this information publicly. We do not disclose this information publicly. (1) At this time, we do not track revenue from products labeled as containing GMOs. (2) \$128,504,784
Labor Practices	(1) Average hourly wage and (2) percentage of in-store and distribution center employees earning minimum wage, by region Percentage of active workforce covered under collective bargaining agreements (1) Number of work stoppages and (2) total days idle Total amount of monetary losses as a result of legal proceedings associated with: (1) labor law violations and (2) employment discrimination	(1) \$17.29 (2) 0.62% 6.76% (1) 0 (2) 0 We do not disclose this information publicly.
Management of Environmental & Social Impacts in the Supply Chain	Revenue from products third-party certified to environmental or social sustainability sourcing standard Percentage of revenue from (1) eggs that originated from a cage-free environment and (2) pork produced without the use of gestation crates Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare Discussion of strategies to reduce the environmental impact of packaging	Data not available for disclosure (1) 22.3% retail; 36.2% wholesale ³ (2) Data not available for disclosure See Vendor Code of Conduct , Fair Food Pledge and Animal Welfare Policy See Responsible and Sustainable Packaging

¹Electricity and natural gas usage increased due to the addition of our Menominee Distribution Center as well as fully adopting natural gas into our "operational energy" calculations under the SASB methodology.

²The decrease in number of units recalled is due to revised reporting to exclusively include recalls that may lead to adverse health effects.

³Environmental and economic factors in the conventional shell egg market in 2022 resulted in additional sales of cage-free eggs that year. The company is in process of converting its stores in Michigan and wholesale customers located in Michigan to a 100% cage-free shell egg offering by 12/31/2024.

ACTIVITY METRIC	RESPONSE
Number of (1) retail locations and (2) distribution centers	(1) 144 (2) 19
Total area of (1) retail space and (2) distribution centers	(1) 599,637 Square Meters (2) 826,097 Square Meters
Number of vehicles in commercial fleet	629
Ton miles traveled	The company currently discloses Ton Miles (See Proxy)